RV Vidyaniketan, 8<sup>th</sup> Mile, Mysuru Road, Bengaluru, 560059, India Ph : +91 80 68199900 | www.rvu.edu.in

> Date: 09.09.2025 (Revision – 5)

## INTERNAL COMPLAINTS COMMITTEE

In accordance with the provisions in the RV University Act – Chapter V, Clause (33) and as per Government of India Gazette Notification of 2016, Internal Complaints Committee has been constituted

with the following members.

Sl. No.	Name	Position
1.	Dr. Ranjini C R, Professor, School of Economics and Public Policy, RV University	Presiding Officer
2.	Dr. Sowmya Satya, Physician, Shakthi Hill View Hospital, Mysore, Karnataka	Member
3.	Dr. Vrinda Nair, Assistant Professor, School of Business, RV University	Member
4.	Dr. Satya D, Associate Professor, School of Computer Science and Engineering, RV University	Member
5.	Mrs. Neha Goenka, Head, Media & Communication, RV University	Member
6.	Mr. Somanath Madhav Kundgol Assistant Registrar, HR, RV University	Member
7.	Mr. Subramanya V Mysore Deputy Director Administration, RV University	Member
8.	Dr. Arpitha H.C, Associate Professor School of Law and Executive Director, Centre for Health Law and Ethics, RV University	Member Secretary

<sup>\*50%</sup> of the members must be women

## PROCEDURES & FUNCTIONS OF INTERNAL COMPLAINTS COMMITTEE:

- 1) The Presiding Officer of ICC shall always be a women faculty.
- 2) Quorum for the meeting shall be FOUR members.
- 3) The agenda and notice of the meeting shall be issued ONE week before the scheduled date and time.
- 4) A hard copy and a soft copy of the proceedings of the meeting, duly signed by the member in attendance shall be in the custody of the 'Registrar, RV University'.
- 5) ICC meetings shall be conducted TWO times a year (Feb, Oct) or more based on the requirements and shall be decided by the Presiding Officer.
- 6) The committee shall perform the following functions:



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- (a) Conduct inquiry into complaints related to gender-based violence (includes students, staff and faculty) and take appropriate action as per Government of India, Gazette Notification 2016 or later)
- (b) Periodically conduct orientation programs for students and staff.
- (c) Disseminate information related or sexual harassment at the workplace among faculty and students.
- (d) Any other matter within the scope mentioned in the Gazette Notification 2016.

**DURATION/TENURE:** The term of office for the first ICC shall be for THREE years, following which 1/3 of the members will change every year from there-on.

Prof. (Dr.) Sahana D Gowda Registrar

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Prof. Ram Kumar Kakani Vice-Chancellor